

### newsletter for nurturing support groups

Issue 41 Volume 1, Number 5 February, 1981

## Dear Reader,

Welcome to the 41st issue of WE, a newsletter for and about groups of people who get together for the purpose of giving each other personal support. This issue is about **LOVE AFFIRMATIONS**. You received a set of the love ovals in your September WE. Several people have asked for an issue about the love affirmations including a double-page layout of the Educational Affirmations, so here it is. Be sure to give all of the love affirmations to yourself. You deserve them.

Jean Illsley Clark

Jean Alsley Clarke

# Why Separate Out the Love Affirmations?

by Carole Gesme

When I started using the educational affirmation is I kept seeing a separate set of affirmations within the larger set. These were the affirmations at the end of each developmental stage. The affirmations about love. What powerful messages. Unconditional love with "no strings attached:' There were no messages that said "I'll love you if you are a good girl, get good grades, etc." Just straight—ILove You.

I decided to manufacture separate sets of love affirmations so people can use them to reinforce just the lovable part of themselves.

I also use the love affirmations for information. They give me a quick review of the developmental tasks of each stage, and, since they are appropriate at any age - I give them freely. The main message is the same for all of us but each one of us can also adapt the messages to our own special needs at the time.

## 000000

### **SUGGESTED ACTIVITY** ♥ ♥ ♥

Introduction to the Love Affirmations

by Jean Illsley Clark e

When I am introducing the Love Affirmations in a workshop I introduce people to the complete set of Educational Affirmations in one of the following ways:

- 1. Hand out a sheet of affirmations (page 2 or Vol. 7, No. 2, page 3).
- 2. Give each person a complete set of educational affirmation ovals.
- 3. *Loan* each person a set of affirmation bookmarks and give each person the eight love ovals. (At the end of the workshop participants can return or purchase the bookmarks.)

To distribute the love ovals I hand out the love affirmation sets which contain seven sets of eight love affirmations. Each person snaps out his own set.

I ask people to glance at the complete set of educational affirmations and notice that the last affirmation in each set is about the unconditional love that accepts (and celebrates)the developmental tasks of that stage. If you are teaching about child development you can offer some information about each stage at this point. If you are focusing on adult development you can ask the group to identify one way eachlove affirmation supports adult development. If you are helping adults build self-esteem in children, you can use information from "How to Build Self-Estee m in Children" in this issue.

People often need the help of a specific activity to get started using the ovals. You can fit the activity to the workshop content. Here are some I have used:

- Pick out the one that is easiest for you to believe and read it aloud to yourself.
- Rank order the ovals according to importance to you.
- Pick two and ask your partner to read them to you.
- Pick the one you think is important for your child to believe.
   Tell your partner three ways you can encourage your child to believe that affirmation.

I close by reading the love affirmations aloud and asking people to accept and believe as much of each one as they are able to today, remembering that these are esteem building, health sustaining messages.

## LOVE AFFIRMATIONS

#### **Build Self-Esteem in Children**

Self-esteem is the gift of love most of us would like to be ableto give our children- the children we parent or teach or care about. We want our children to have self-confidence and to know that they are lovable. Some days we aren't sure how to do that. Some days, our self-esteem is low, and we wonder how to give what we do not have. Like yesterday, when I did something that I hated when my parents did it, I vowed that I would never do it. But I did because the old way is "bred-in-the-bone" and I fall back on it when I am unsure of myself or when I have lost sight of other options. So what are my options? How can I build my internal resources?

#### What is self-esteem made of?

an remember that children build self-esteem on a two part indation, the belief that they are lovable and the belief that they capable. I need to instill both of these. I can also remember that I n't parent perfectly; I only have to do it well enough for today. In s article we will look at increasing our lovable resources-how to er love without entanglement. For ways to help children feel both reable and capable by providing structure without criticism, see WE, 1. 6, No. 5. Love, unconditional love, should be every child's birth ht. It is the gift that you and I commit to give our children when we n on for the job of parenting. "But" you say, "I didn't get much of it self so I don't have bone-knowledge about how to do that. It is easy me to be conditional, to say, 'I love you when you please me.' " n't worry! We can learn new skills at any age. Or, you said,, "If I ven't been giving it, I will fee I guilty or hopeless." Don't fret! Forgive urself and start today. Human beings have an amazing ability to fill in at they did not get earlier. Or you say, "My children know that I love m," or "I tell them every week; isn't that enough?" Partly. We need to it in lots of different ways. And, children learn more from what we than from what we say. "OK, OK," you say, "I'm willing to say it and it in new ways, but how?"

#### I love you, period

st of all, practice saying "I love you" without any double- binding hens" or "ifs" or " untils" or "as-long-ases" or except whens." Just in, "I love you." Period. My mother used to say," I love you when a are good." Then she didn't tell me how to be good! "I love you;" riod is the way we help our children get past some of the "I love you en ... " double-binds that we experienced. Love is unconditional. we is. All of the whens and ifs link love to approval and have ca us ed me of us adults to doubt that straight unconditional love even exists. It it does, and as we feel it for our children, we can start to reclaim me of it for ourselves. We can practice in the shower saying "I love seelf, I love myself, I love myself," until it fee Is comfortable. We can all of the old "I love you when you take care of me," and "I love you you keep the family secrets," messages run down the drain and leave with the pure, clean love that we want to offer our kids.

"But," you ask, "Don't we ever say anything more than 'Ilove you' " Yes, indeed. There are specific love messages or affirmations that we offer children to let them know that we love them unconditionally and are glad they are doing the developmental tasks they need to be doing for their age and stage. "Ilove you and it's OK with me that you are doing your developmental tasks." Here are the specific *unconditional love messages that are important lof our lives, but that put special focus on the task of each developmental stage*. I will address these stages one at a time. You can think about the messages and then decide on seventeen ways to let your children know, both by what yousay and what you do, that these messages come from you with truth and sincerity and that you want your children to believe, to incorporate these esteem building foundationblocks.

I love you and I care for you willingly



The BEING task starts from birth to 6 months (and continues all of our lives.) The job is to decide to live, to "be." When your infant has loving, willing care he can learn to trust, to trust his own ability to call out and get his needs met and to trust his world. He especially needs to trust his special caregiving one(s), to be reached-out-to, to be loved and s miled at, talked to, hugged, and cheris hed. Each time you say these affirming words ordo one of these actions you help your infant build a firm ground of self-es teem.

"But;' you say, "how can I let him know I care for him willingly when he has colic and I have an acute c as e of fatigue and guilt, and want to quit?" Do what you can for him. Have him checked by your doctor and try all of t he medical suggestions. Tell him. Say, "Ba by boy, I love you and I want to help a nd right now I don't know what to do and I am tired and grumpy, but unde rnea th all that I want you to know that I love you and I wish you didn't hurt. "Then get someone else to care for him for an evening while you get out and havesome relief a nd som e fun. Care for yourself. Co ntinue to say and believe this affirmation for him and for yourself for the rest of your lives.

Doing

I love you when you are active ard when you are quiet.

6-18 mos.

## I love you when vou are active and

when you are quiet.

The DOING taskstarts from 6 to 18 months (and continues all of our lives.) At this age your child separates from your lap a nd moves out to explore her world. Not the com plex worldof p o litics, philosophyor television, but the immediate wo rld of s ig hts, sounds, tastes, textures, shapes, sizes and places. How can you prepare this world for her? Hopefully, she will have one or two rooms in which to do her exploring freely, with firm gatesprotecting her from rooms that have the hazards of grown-up comforts. Remove everyt hing that would be unsafe for her and put safety plugs in the electric outle ts. Can she pound a toy on the coffee ta ble to find out how that fee Is and sou nds? If not, move the "good" coffee ta ble behind the gate and getoneshe can pound and climb on. Think of th ings to put on the table for her- objects that are round, squa re, smooth, rough, coo l, warm, colorful, noisy or quiet and all sturdy or dispensable. Pots, pans,

boxes, old magaz ines, simple toys. She needs things to pile and stack and she needs safe places she can climb on and roll off. "I love you when you are act ive:'

S he also needs to have you (or so meone) available so she can crawl up and have a lap-sit and a thumb-suc k or som etimes just tug on yourleg and get a pat and a greeting. Som etimes, just when neighbors come and you want the mto see her perform, she gets fussy and needs to rest. "I love you when you are quiet." Let her rest. The neigh bors can see her later.

All of the ways that you prepare a safe, stimulating en vironment for her help her lay down the belief t hat she is lovable and capable- essential building blocks for selfes tee m and for trusting her senses later on in a way that will help her ac hieve in school. This is a busy time for her and for you. Make the effort to get plenty of rest. Build the support system you need to swap or buy child care so you ca n haveso me grown-up time away from your busy explorer. Take care of yourself too.



## You can become separate from me and I will continue to love you.

become separate from me and I will continue to love vou. 18 mos -3 yrs

The THINKIN Gstage starts from 18 mont hs to 3 years (and co ntinues a ll of o ur lives.) Your child, d uring this stage, continues to explore a nd e njoy his environm ent; he also begins to focus on you and to explore some new ways of rela ting to you. He nee ds to find out how you res pond to anger, to contra riness, and to his insistin g on doing things his way. So

He needs to take a position contrary to you and to be sure that you will still continue to love him unconditionally. He needs to practice sa ying no and to have you accept his no and not make him hold to it. Maybe Nancy Rea gan would not have to admonish so many of us to "Just say No!" if we had been allowed to practice our no saying fully and freely as two-yea r-olds. When we are older than two, we can relearn this sk ill, but two is the natura l and easy time to learn

You can ins ist that the few safety rules be followed and co ntin ue to make the decisions a bout what is good for and safe for the child. He needsyou not to give in to his tantrumsor he will expect to get what he wants byoverpowe ring other people. He needs you not to overpower his tantru ms or he will come to believe that heispowerless. When you act bored with tantrums and insist that he start touse ca use and effect think ing and that he use words for what he wants, he learns to think for himse lf.

Some of us need times away from these little no-practicers, especially if we grew up in families where we were deprived of the opportunity to say noor were taught that it was wrong. If we are just regaining that skill ourselves, we get tense about it at times, but the effort is worth it. Think what a great self-estee m building skill it is to be able to say "no" freely.

Identity and Power

I love who you are. 3-6 yrs.

I love who you are.

The IDENTITY & POWER stage starts at 3 to 6 years (and continues all of o ur lives.) " I love who you are: ' What an as tounding message this is for those of us who depended on"doing" for our OKness. "I love who you are." Roll it over your tongue. Repea t it, emphas izing a diffe re nt word eac h time. Let it in. If you don't believe it (yet) for yourse lf, you will need to take special care tooffer it to your child. "I love who you are." That is separate from what you do, how you look, what you say, how yousmell. I loveyou for beingyouyou are not a projection of me. You do not have to be like me or differe nt from me- you can be you.

And what a broad experience of practicing "I love who you

are" the 3 to 6 year old offers us! One day she is a fairy and the next day a dog, a fire fighter, a ca rpenter, a teac her, a Mo m or a Dad as she tries on differe nt identities in her quest for roles that fit her. She may still have some two-year-old tes ting to do, but ma inly she is figuring out who she is in relationship to other people and how to be powerful with them

me children do this wit h great gusto and many tantrums. Oth ers are more easy going. Either way, your child is lea rning to thin k for himse If in prepa ra tion for becoming independent and responsible for himselflater on.

S ince she is also busy increasi ng her power by lea rning skills, this is a natural time for you to start teaching herso me socia 1 manners. Her questions a nd dema nds may see m incessa nt. At th ree she is as king "W hy?" at four ins is tin g, "It's dumb and I hate it," at five "Howdoes it work?" • In order not to ina dvertent ly te ach her to be ma nip ulative or aggress ive, you need to keep your interact ions a nd fee lings stra ight with her. Telling her to be good may sca re her, or confuse her, but it does not tell her what to do. Give her

specific d irections. "Put your toys in the basket: "Here's how to pet the kitty gently." Nowis the time to say 't hank you." "In five minut es it will be time to go. Then I u.ill tell you to get your coat and put it on." "When you step on my foot it hurts, and I get angry. Stand here instead."

All of t he time you are s upporting her doing a nd en joying her role explora tion a nd enco uraging her ima gination, you a re foste ring her self-es teem by lett ing her know in thirty-three ways, "I love who you are."

Structure

I love you even when we differ;
I love growing with you.

6-12 vrs.

## I love you even when we differ; I love growing with you.

The STRUCTURE stage starts at 6 to 12 years (and continues all of our lives.) During the grade school years your child is busy practic ing and learning skills. He learns physical, mental, social and emotional skills and spiritual values, and some of these will need to be different from ours. He takes more and more responsibility for his own self-esteem.

So metimes he pursues a variety of interests with an intensity that is a mazing to adults. He may resc ue a baby squirre l (social, nuturing sk ills), play hockey(physical, socia lskills), co nsider plate tectonics (mental}, bug his sister (soc ial and emotional), decide whether to steal something with his fr ie nds (s pirit ual, social, emotional, mental), eat innumera ble snacks (physical), do or forget to do his chores, (mental, social), argue with you (emotional, mental, social) and dealwith his hurt and anger that hisbest friend did him wrong (social, emotionaland spiritual). Meanwhile you and I are wishing he would be quiet, scrape hisshoes, be polite, clean his room, and not hassle.

So you help him build his own se lf-estee m by expos ing him to a wide variety of s kill building situations. You are clear about the family rules, nego tiating the negotiable ones and enforcing the non-negot ia ble ones in a matter-of-fact, no n-shaming way. Avoid, "You can't do that, you don't do that well enough. You will never get that right. You must be interested in my interests." Instead say, "You can learn. I believe you can do it. I'll watch and cheer. Would you like some help?" Remember that the hass ling that thesekids do is part of their important exploration of rules and which ones are firm and what happens when they break them. Hassling and arguing is not so mething we parents need to

take personally, even though we may need time-out now and then. We learn lots from these busy kids. "I love you even when we differ; I love growing with you."



My love is always with you. I trust you to ask for/ my support. .

13-19 yrs.

My love is a lwa ys with you.
I trust you to ask for my support.

The IDENTITY, SEX UALITY & SEPARATIO N stage starts at 13 to 19 years (and continues a ll of our lives.) As youngs ters move from being ch ild re n to becom ing adults, their theme song is "Sometimes I'm Up, Sometimes I'm Down."They have to learn to handle the comp lex emo tions that accompany their hormona l/sexual c hanges as they continue to separate from their parents and move toward an individual identity and a place a mong grown-ups.

Supporti ng the development of se lf-es tee m during this complex growth per iod somet imes taxes the pa tie nce and flexibility of pa rents. Adolescents often switch from an unsure, dependent attitude to responsible, mature behavior with amazing ra pidity. No wonder pa rents are often out-of-phase with their teen, treating her like a baby when she wants to be a grown-up eq ual, and expecting her to be responsible when she is fee ling confused or neglected. If this sounds familiar, forgive yourself. You *can't* always know what mood she will be in. You *can* s upport her self-estee m byletting her know that youare there for her. "Do you want to talk a bout it?" "Can I help?" "I do care a bout you!"

It helps to remember that teens revisit earlier developmental tasks to lea rn to do them in more grown-up ways. You can continue to give your teen all of the affirm ing messages from the earlier stages. You can continue to be in charge of the family rules with more and more help from her in setting, negotiating and enforcing them. "Yes, you must observe *curfew:•* or, "Yes, you must let us know when you will be ho me late. We worr ya bout you."" No, you may not take the car tonight. Yo uleft the gas tankemptylast time you drove." "No, you may not drink before you are legally of age."

You can remem ber that the early adolescent often breaks rules because those rules are no longer functional for her or to see if you still care enough to maintain the family struct ure. When the late adolescent breaks rules it may bebecause she has been close to you and the world looksscary; so she helps herself moveon by making the family situation so uncomfortable that she doesn't want to stay home. Don't take it personally. If you hold with the esteem-building words, actions and belief "My love is always with you. I trust you to as k for my support," she will probably come back as a separated adult, participating in the family as a responsible, loving, grown-up.

Interdependence

You are loveable at every age.

Your love matures and expands. You are lovable at every age.

Adult

The wonderful thing about raisi ng children is t hat we always have the chance to do it better and to learn new skills, new ways to love our ch ildre n and ou rselves. Eac h day we ca n forgiveourselves for a ll opportunit ies missed a nd startfresh. No matter what ages our children are, it is never too late to improve our parenting skills and build better relationships with them. And it is never too la te to incorporate these affirming, unconditional love messages for our children and our selves, as well.

Give them, hear them, believe them. Self-es tee m is important for everyone.



Interdependence

Your love matures and expands.

Adult

You will find additiona laffir mations for each stage and helpin caring for children and yourse lves in:

Se lf-Es teem: A Family Affair by Jea n llsley Clarke, Harper & Row, San Francisco, 1978.

Help! For Parents of Infants Birth to 6 Months.

Help! For Parents of Children 6 to 18 **Months** 

Help! For Parents of Children 18 Months to 3 Years

Help! For Parents of Children 3 to 6 Years Help! For Pare nts of Children 6 to 12 Years Help! For Parents of Teenagers

by Jea n Illsley C la rke et a l, Harper & Row, San Fra ncisco, 1986.

This article is adapted from one that will appear in Changes, a magazine For and About Adult Childre n of Alcoholics . You can subscribe to Changes for one year by sending \$18.00 to the U.S. Journal, Inc., 1721 Blout Road, S uite #1, Po mpa no Beach, Flor ida 33069. Or you can get acqainted with Changes by writing to the above addr ess and requesting a sample copy.

'Tha nks to Mar ilyn Grevstad for identifying these questions.

#### SUGGESTED ACTIVITY

## and ate ovable—lrelievt-u:f 4 <1

by Carole Gesme

This ac tivity is s uitable for individ ua l or group use. The purpose is to see if you have reservations a bout accept ing uncond itional love messages.

#### MATERIALS NEEDED:

- 1. "Ups & Downs with Feelings" game board from WE, Iss ue 37, Volume 7, July 1986.
- 2. Set of Love Affirmations.

#### **DIRECTIONS:**

- 1. Lay the game board on a flat surface.
- 2. Hand a set oflove affirmation ovals to the starting player.

Say to each player in turn:

- 3. "Read each love affirmation and place each affir mation on a face that shows how your face looks when you hear that message."
- 4. "Wh en you ha ve placed all of the affirmations, review the board. Are there a ny messa ges that you don't believe? If so, place the affirmation on a fa ce thatshows howyour fac e will look when you believe that message."
- 5. "Everyday for a month sa y that messag e to yourse If and visualize the way you want your face to look when you hear the message."
- 6. Repeat for each player.

Do this exercise as many times as you wish. ENJOY. Uncond itio nal love is important for all of us. Believe it.



Post a Ground Rules Poster.

#### **GROUND RULES**

- Everyone Participates
- Right to Pass
- All Beliefs Are Honored
- Mutua l Respec t
- Confid entia lity

Make the following requests of the group.

- Think about a group situa tion that was uncomfortable for you.
- Think a bout what happened.
- What gro und rule did you need for protection?
- Is that ground rule on the list? If so, howwas the ground rule broken?
- If it's not on the list, shall we add it?
- If a ground rule is broken, what can each of us do to point that out and help ourselves and others to keep the rules?

Vic kie Holbert tea ches in the Chemical Dependency Department at Min nea polis Community College.

- I'm glad you are a live.
- You belong here.
- What you need is important to me.
- I'm glad vou are vou.
- You can grow at your own pace.
- You can fee I all of your fee lings.

"I love you and I care for you willingly.

#### Doing, Stage II, 6 to 18 mont hs

- You can explore and experiment and I will support and
- You can use all of your senses when you explore.
- You can do things as many times as you need to.
- · You can know whar you know.
- You can be interested in everything.
- I like to watch you initiate and grow and learn.
- · · love you when you are active and when you are quiet.

#### Thinking, Stage III, 18 months to 3 years

- I'm glad you are starting to think for yourself.
- It's OK for you to be angry and I won't let you hurt yourself or others.
- You can say no and push and test limits as much as you
- You can learn to think for yourself and I will think for myself.
- You can think and fee l at the same time.
- You can know what you need and ask for help.
  You can become separate from me and I will continue to love vou.

#### Identity and Power, Stage IV, 3 to 6 years

- You can explore who you are and find out who other people are.
- You can be powerful and ask for help at the same time.
- You can try out different roles and ways of being powerful.
- You can find out the results of your behavior.
  All of your fee lings are OK with me.
- You can learn what is pretend and what is real.
- I love who you are.

These Educational Affirmations are available as complete sets in oval st ickers, oval la mina ted discs and posters. The "love a ffir ma tions," are availa ble as a sepa rate package, plain or gift boxed.

To order, contact Carole Gesme, 4036 Kerry Ct., Minneto nka, MN 55345.

Structure, Stage V, 6 to 12 years

- You can think before you say ves or no and learn from your
- You can trust your intuit ion to help you decide what to do.
- You can find a way of doing things that works for you.
- You can learn the rules that help you live with others.
- You can learn when and how to disag ree.
- You can think for yourself and get help instead of staying in

#### "I love you even when we differ: I love growing with vou.

Identity, Sexuality and Separation, Stage VI. a dolesce nce

- You can know who you are and learn and practice skills for independence.
- You can learn the difference between sex and nuturing and be responsible for your needs and behavior.
- You can develop your own interests, relations hips and causes.
- You can learn to use old skills in new ways.
- You can gro w in your maleness or femaleness and still be dependent at times.
- I look forward to knowing you as an adult.
- •My love si always with you. I trust you to ask for mys upport.

#### Interdependence, Stage VII, adult years

- Your needs are important.
- You can be uniquely yourself and honor the uniqueness of
- You can be independent and interdependent.
- Through the years you can expand your commitments to your own growth, to your fa mily, your friends, your community and to all hu mankind.
- You can build and examine your commitments to your values and causes, your roles and your tasks.
- You can be responsible for your contributions to each of your
- You can be creat ive, competent, productive and joyful.
- You can trust your inner wisdo m.
- You can say your hellos and goodbyes to people, roles, dreams,
- You can finish each part of your jou rney and look forward to the next.

IllfYour love m a tures and expands.

Illf Yo u are lovable at every age.

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1-1



## A C lo s in g Activity that offers everyone a

positive personal message.

- At the end of the meeting, briefly review the activit ies
- Ask several beople to share what they lea rned during

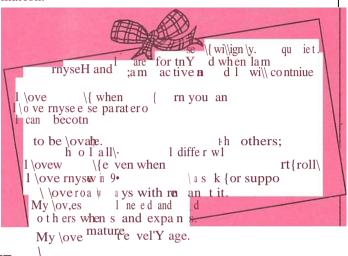
the meeting.

- · Ask for Resentments. Listen to resentments, do not defend or explain.
- Ask for Appreciations.
- Ask the group to read the love affir mations aloud together, using first person pro nouns.

### **AnOpening** *Activity* that offers everyone a positive personal message.

Hand out hea rtshaped name tags. Ask people to choose a partner and make a name tag for him. Ask him to tell how he likes a friend who is in another state let him know that he is loved.

Introdu ce your partner and tell the group how he likes to get love messa ges if he is willing for you to s hare that information.



#### Apologies \_

If you felt confused by the article How to Design and Use Your Own Affirm ations in the last issue of WE, there is reason. The article was not by Rokelle Lerner, as s ta ted, it was by Jea n Clarke about Rokelle Lerner, her book Daily Affirmations for Adu lt Ch ildren of Alco ho lics and her way of des ig ning affirmations.

You may like knowing that Rokelle is co-chair with Janet Woititz, of the Third Annual National Convention on Children of Alcoholics, March 1-4 in Orlando, Florida at the S hera ton Twin Towers near Disney World. For further information call 1-800-851-9100 (in Florida: (305) 979-5408.)

#### **AFFIRMATION FOR PARENTS** OF BIRTH TO6 MONTH OLDS

You don't have to be perfect, only loving.

You don't have to know what to do, just be willing to learn.

You are a loving parent and your child senses it and thrives.

These affirmations are by Elle n Peterson, 675 Old Jonas Hill Road, Lafayette, CA 94549, (not by Christin e Ternand as stated in the last issue).



#### Love Affirmation:

large punch out \$4.50 (10 for \$40.00) small punch out Sl. 50 (10 for S10.00)

Educational Affirmations:

lar ge punch out \$4.50 (10 for \$40.00) small punch out Sl. 50 (10 for Sl0 .00) small book marks \$1.50 (10 for S10.00) \$3.00 (10 for \$25.00) Stic kers 8 Oval Affirmation Posters \$20.00

(23"x35")

1 Oval Affirmation Poster \$3.00

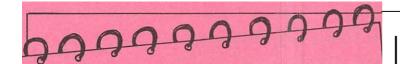
(MN residents add 6% MN Sa les Tax.)

**S h i p p ing Charges** =======-Up to S30.00: S3.65

\$30.00 to \$50.00: \$4.75 \$50.00 Plus: \$5.85 1 set affirmations: S.50

=====-To Order:

CAROLE GESME 4036 Kerry Court Minneto nka, MN 55345 (612) 938-9163



 $Sugges^t e^d$  Format for Group



Person in Charge

a positive PrograDi-.. Opening act1v1ty that offers everyn p er sonal messag e

- Ground rules . ds h aring problem
- · C elebrating wisn an
- Asking for lulppo: e arnings, play
- Pract ice ski •n
- Suggestion cri cel
   Plante next meetin
   Plante d'Appreciations
   Re sentments n fetts eve fe{rs every one apos 1 i
- · Closing activity hat o pe rsonal messae

## Facilitator Training Workshop

June 22-26, 1987 Seattle, WA July 13-17, 1987 Minnemaapolis, MN

A week-long workshop for people whowant to...

- Facilitate the Self-Esteem: A Family Affair parenting model, or
- Improve group leade rs hip skills for working with growth, education, or support groups.
- Receive advanced training in the use of Transactiona 1 Analysis in educational settings.

Led by Jean Ills ley Clarke. Write to WE for details.

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